

**LeRoy Community Library Board Meeting**  
**January 14, 2025**

**Members present:** Paul Peterson, Pam Kanouse, Leslee Austin, Andrea Seavey, Shannon Lindquist and Annie Ragazki

**Staff present:** Laurea Jacobson-Pentces and Carolyn Shook

**Meeting called to order by:** President Leslee Austin at 5:11 PM

**Additions/Approval of Agenda:** Additions to the agenda; Annie asked that we add that the Elementary school is seeking funds for reading month. Also added to discuss; Earned sick time act. Shannon motioned to add both topics to the agenda. Annie seconded the motion. Motion carried

**Secretary's Report:** Motion to accept the secretary's report as presented was made by Andrea with a second by Paul. Motion carried.

**Treasurer's Report:** Motion to accept the treasurer's report as presented was made by Pam and seconded by Annie. Motion carried.

**Director's Report:** State Aid report is finished. Laura will put out a side by side comparison next month and eventually take that information to each township. There is a birding presentation coming up on January 18th. Learn from a local expert - adult based programming to be held on Saturdays in March at 2:00. March topic is on Ancestry with Tim Johnson. Discussion was held regarding needing to come up with a paid holiday policy. Each member received handouts to review before the February board meeting. Laura is working on a grant to OCCF. Annie and Laura will be looking at a grant from the Great Lakes People Fund. The library has received several year-end donations. Members all received a written report from Laura.

**Cook Book Club News:** Group met on January 13th - topic was brunch. Shannon reported that the group is going very well. Attendance is solid, generally 100% each meeting.

**Library Monthly Newsletter:** Proposed to add a section called Did you know? (information about library services) Also mentioned to add; recipes from the cook book club, highlighting new books, staff reading picks and profiling each of our staff.

**Old Business:** Memorial plaque - Andrea and Laura will be taking care of this.

**New Business:** March is Reading Month and Annie asked that the library help with a presentation to the elementary school. Laura agreed that could be done.

**No report from the Ambassadors group.**

**ExecutiveSession:** Board suspended the regular meeting, with staff leaving the meeting, and went into an executive session.

The executive session ended and the board resumed the regular board meeting. A motion was made by Annie, with a second by Shannon, to increase wages of staff due to changes made by the State of Michigan. Motion carried. Effective as of January 1, 2025 the wages of staff is as follows: \$13.00 per hour for Tom and Carolyn Shook. \$16.00 per hour for Laura Jacobson-Pentces and \$12.48 for Rylin Austin for library work with \$15.00 per hour for cleaning. These changes will keep us in compliance with state changes.

**Reminders:** Millage presentation to Rose Lake Township on July 24th at 6:30 PM.

**Next Board Meeting:** March 11, 2025 5:00 PM

**Public Comment:** None

**Meeting adjourned** by President Leslee Austin.

**Respectfully submitted** by Shannon Lindquist, Secretary